

DEPARTMENT OF PLANNING, LANDS AND HERITAGE — STAFF — ANNUAL LEAVE

1252. Hon Tjorn Sibma to the minister representing the Minister for Planning:

- (1) What was the total value of the Department of Planning, Lands and Heritage's annual leave liability for all of its employees as at 30 March 2018?
- (2) As at 30 March 2018, how many of these staff had accrued annual leave balances of between:
 - (a) four – five weeks;
 - (b) five – six weeks;
 - (c) six – seven weeks;
 - (d) seven – eight weeks; and
 - (e) greater than eight weeks?
- (3) As at 30 March 2018, what was the financial value of the department's liability for accrued annual leave balances of between:
 - (a) four – five weeks;
 - (b) five – six weeks;
 - (c) six – seven weeks;
 - (d) seven – eight weeks; and
 - (e) greater than eight weeks?
- (4) For the twelve months preceding 30 March 2018, what management strategies had been implemented to reduce the incidence of excessive accrued annual leave balances, and what were the results of those efforts?

Hon Stephen Dawson replied:

Prior to 18 May 2018, the Department of Planning, Lands and Heritage operated two human resource information management systems: one for employees from the former departments of Planning, Lands and Aboriginal Affairs, and one for employees of the former State Heritage Office.

- (1) as at 30 March 2018 – employees other than former State Heritage Office employees: \$3,934,124.20
as at 18 May 2018 – employees who were former State Heritage Office employees: \$116,405.27
- (2) As at 30 March 2018 – employees other than former State Heritage Office employees:
 - (a) 65
 - (b) 55
 - (c) 45
 - (d) 38
 - (e) 68As at 18 May 2018 – employees who were former State Heritage Office employees:
 - (a) 3
 - (b) 2
 - (c)–(d) Nil.
 - (e) 3
- (3) As at 30 March 2018 – employees other than former State Heritage Office employees:
 - (a) \$605,348.51
 - (b) \$591,256.91
 - (c) \$606,688.75
 - (d) \$663,082.96
 - (e) \$1,467,747.07As at 18 May 2018 – employees who were former State Heritage Office employees:
 - (a) \$19,204.96

- (b) \$14,229.79
 - (c)–(d) Nil.
 - (e) \$82,970.52
- (4) Monthly reporting is provided to the Corporate Executive. Assistant Directors General have been instructed to reduce excess leave in their respective divisions as identified in the monthly reporting. Leave managements plans are used consistent with the requirements of internal policy and procedure. Recent efforts have resulted in an increased number of leave bookings being made.